

Lead Pastor Profile

Gentle Shepherd Community Church

The ideal candidate will:

1. *Be a born-again, Spirit-filled worshipper, a person of prayer who genuinely loves and has a zest for the Lord, desiring to personally grow in Christ-likeness, having spiritual wisdom;*
2. *Have a deep love for Scripture and gifting in expository preaching and teaching, in order to accurately communicate the truths of Scripture and practically apply them to the lives of the congregation; this will be one of the Lead Pastor's primary responsibilities, which he or she will engage in most Sunday mornings;*
3. *Have the ability to clearly articulate the gospel, both in sermons and in personal conversation, with a view to leading unbelievers to saving faith in Jesus; he/she will also have the desire to regularly proclaim the gospel message as appropriate in Sunday morning messages and at other special public events, and offer invitations to unbelievers to respond;*
4. *Have a deep compassion for people, with an approachability that makes them feel welcomed, safe, seen, heard and respected; flexibility and a loving, encouraging manner are a must, inside the church and outside in the community; another one of the Lead Pastor's primary responsibilities alongside the Elders on the leadership team will be pastoral care;*
5. *A heart for missional kingdom ministry, both in our community and internationally; this will involve a boldness and compassion in helping the congregation consistently connect with the surrounding communities; specifically, this will involve developing a plan along with the leadership team to become familiar with the community and to seek open doors of opportunity for the ongoing "showing and telling" of the gospel; the Lead Pastor will be expected to join the community in close proximity to the church, by living within a 15-minute travel radius of the church by car; a third primary responsibility of the Lead Pastor will be to come alongside the Elders and congregation in moving toward the attaining of the congregation's missional vision in the community (see church profile); experience in giving leadership to a mission-oriented evangelical congregation is preferred;*
6. *Have experience in ministry as a team member in an Elder-led environment; we are looking for a person to share the leadership of the congregation with the Elders, by bringing Scriptural wisdom, spiritual gifting and full-time vocational energy to the mix;*
7. *Have a proven track record of staying power with previous congregations; evidence of fruitful past ministry is preferred;*
8. *Have at least an undergraduate degree in Biblical/Theological studies and pastoral ministry from an accredited evangelical institution; a Masters level degree in ministry or Biblical studies is preferred;*

9. *Have godly personal family relationships.*

Note: along with your resume, please attach the names and contact information for five references, including the Board Chair of the church where you most recently ministered, and an unsaved neighbour or associate.